

# RURAL MUNICIPALITY OF ST. ANDREWS

## POLICY AND PROCEDURES MANUAL

POLICY NAME: Respectful Workplace Policy	POLICY NUMBER: GEN-31
POLICY MANUAL SECTION: General Policies	RESOLUTION NUMBER: 467-2017
DATE ADOPTED: September 26, 2017	<b>RESOLUTION DATE:</b> September 26, 2017
<b>REVISION DATE:</b> As Required	REVIEW DATE:
STATUS: Active	NUMBER OF PAGES: 2

### RESPECTFUL WORKPLACE POLICY

#### <u>Purpose</u>

The Rural Municipality of St. Andrews is a respectful work environment. All verbal and written interaction between Council, staff in all departments including fire personnel and contractors, businesses and residents shall adhere to this policy.

#### <u>Policy</u>

The Rural Municipality of St. Andrews is a respectful work environment. We will treat everyone as we want to be treated.

We will be honest and upfront with our customers, staff and Council. We will be courteous and considerate to everyone in all areas of our work. Our goal is to provide effective, timely service and accurate information in an efficient manner.

The Municipality nor any of its staff and Council will not tolerate any form of verbal abuse and will kindly advise anyone to this effect.

[Policy No. GEN-31]

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